



# RAINBOW GROCERY COOPERATIVE

a worker-owned collective  
1745 fol som street  
san francisco, ca 94103  
(415) 863-0620

## application for employment

Name \_\_\_\_\_

Address \_\_\_\_\_

Telephone (day) \_\_\_\_\_ (eve) \_\_\_\_\_

Date: \_\_\_\_\_

Check whatever department(s) you are interested in:

<input type="checkbox"/> CASHIERING	<input type="checkbox"/> BATH & BODY	<input type="checkbox"/> VITAMINS
<input type="checkbox"/> CUSTOMER SERVICE	<input type="checkbox"/> DRY GOODS	<input type="checkbox"/> MAINTENANCE
<input type="checkbox"/> GROCERY STOCKING	<input type="checkbox"/> CHEESE	<input type="checkbox"/> OFFICE
<input type="checkbox"/> PRODUCE	<input type="checkbox"/> HERBS	

Describe any experience you have specific to the department(s) you are applying for:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you have experience working in a cooperative or a collective? Please describe.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Do you have any special interest and/or knowledge in the products we carry? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

How do you feel about working with the public? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Can you provide proof of your eligibility to work? \_\_\_\_\_

# AVAILABILITY

Working at Rainbow requires that workers be familiar with our products and procedures. It is important to be self-motivated and self-disciplined. Because Rainbow is a worker-run cooperative, no one person is boss. All management decisions are made at meetings that all workers are required to attend (approximately 3-4 meetings per month).

Please list the hours you are available to work:

Monday \_\_\_\_\_ Friday \_\_\_\_\_

Tuesday \_\_\_\_\_ Saturday \_\_\_\_\_

Wednesday \_\_\_\_\_ Sunday \_\_\_\_\_

Thursday \_\_\_\_\_

On what day are you available to start working? \_\_\_\_\_

How many hours per week do you desire to work? \_\_\_\_\_

What is the minimum number of hours you can work? \_\_\_\_\_

What is the maximum number of hours you can work? \_\_\_\_\_

What is the minimum amount of time (months or years) that you can see yourself working at Rainbow, if you are satisfied with your job here? \_\_\_\_\_

Do you have any non-medical restrictions or future commitments that would interfere with your work schedule? If yes, please describe. \_\_\_\_\_

Are you interested in a job position that requires a lot of responsibility and commitment or do you prefer to limit your commitment because of other priorities in your life? Please elaborate. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Why do you want to work at Rainbow? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

# EDUCATION

Highest grade completed? \_\_\_\_\_ College? \_\_\_\_\_

Special subjects or training? \_\_\_\_\_

Describe any independent education you have received \_\_\_\_\_

Languages you are fluent in? \_\_\_\_\_

Are you currently enrolled in school? \_\_\_\_\_

# EMPLOYMENT EXPERIENCE

Employer		date hired	date left	Work Performed
Address				
Telephone Number		wage/salary		
Job Title	Contact Person	starting	final	
Reason for Leaving				

Employer		date hired	date left	Work Performed
Address				
Telephone Number		wage/salary		
Job Title	Contact Person	starting	final	
Reason for Leaving				

Employer		date hired	date left	Work Performed
Address				
Telephone Number		wage/salary		
Job Title	Contact Person	starting	final	
Reason for Leaving				

Have you ever filed an application with us before? (when?) \_\_\_\_\_

Have you ever been employed at Rainbow before? (when? what dept.?) \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ Can we contact your present employer? \_\_\_\_\_

What are your future goals? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Please read carefully, initial each paragraph and sign below

\_\_\_\_\_ I hereby authorize Rainbow Grocery to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Rainbow Grocery any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Rainbow Grocery, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

\_\_\_\_\_ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and Rainbow Grocery. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Rainbow Grocery, and that no promises or representations contrary to the foregoing are binding on Rainbow Grocery unless by written resolution of the Rainbow Board of Directors.

Date \_\_\_\_\_ Applicant Signature \_\_\_\_\_

Feel free to use the rest of this space to include any additional information about yourself or to continue an answer to any previous question. Thank you for taking the time to thoroughly fill out this application.